
Promising Practice Fact Sheet – Workforce Development

MnBEST HEALTH CARE CREDENTIAL INITIATIVE - Minnesota

(a FastTRAC Shifting Gears site)

Program

Description:	New I-BEST-model program oriented to health services, with the addition of a 6-month long term care clinical placement, subsidized by TANF agency for first 3 months.
Target Population:	TANF clients with no high school diploma or GED
Goal:	Bridge program to help adults with limited education enter and successfully complete health care pathways.
Cost:	\$2.1 million (including \$1.4 million federal Community Based Job Training, Department of Labor grant and \$0.7 state supported work funds) for 2010 through 2013.
Evidence:	Administrative data
Caseload Data:	Expects to graduate 150 students (with up to 200 credentials) through March 2013.
Assessment:	Screened and assessed by job developers
Services Overview:	<ul style="list-style-type: none">• Certified Nursing Assistant (CNA) and Home Health Aide (HHA) certificate programs with college credit.• Includes 6 months in a long term care clinical placement – job developer helps arrange on-the-job-training (OJT) contracts with employers which TANF agency will subsidize at 50% for up to 12 weeks.
Eligibility:	TANF clients with no high school diploma or GED
Findings:	New program – none to date.
Implications for Policymakers and Program Developers to Consider:	<ul style="list-style-type: none">• Includes a time-limited, subsidized OJT practicum in a credited certificate program.• Partnership between Inver Hills Community College, South Suburban ABE (Adult Basic Education), and the Dakota-Scott Workforce Services Board (WIB) which oversees TANF in two counties.• The Joyce Foundation provided seed money for Shifting Gears innovation in several states, including Minnesota.